



MSUNDUZI MUNICIPALITY ERRATUM INTERNAL/ EXTERNAL ADVERTISEMENT

Vacancy Circular No. 28/2025



The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act.

This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable).

NB: Applicants previously applied are encouraged not to re-apply.

ELECTRICITY SUPPLY SERVICES

CHIEF ENGINEER (OPERATIONS MAINTENANCE) (ISF700004)

Ref No: ESS19/25

Duration of Employment

Permanent

Place of Work

Operations Maintenance

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Female or White Male/ Female

Basic Salary

R 877 173,01 – R 1 138 647,99 p.a. (T17)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- B-Tech / B.Sc. in Electrical Engineering (Heavy current) - NQF Level 7.
- Registered as a Professional Engineer (Pr. Eng) / Professional Technologist (Pr. Tech) with the Engineering Council of South Africa. Electrical Engineer's
- Successful Candidate will attend and must pass the Advanced High Voltage Switching course within three months of appointment and be authorised to operate High Voltage System within 12 months of appointment
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 7 Years' post qualification relevant experience in transmission and distribution environment.

Key Performance Requirements

- Plan, lead and direct the Electricity Construction & Maintenance functionality through implementation of Construction & Maintenance Projects associated with the design, development and alignment of Policies, Procedures, Systems and Controls

MANAGER (REVENUE ENHANCEMENT) (ISF700052)

Ref No: ESS20/25

Duration of Employment

Permanent

Place of Work

Revenue Enhancement

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Male or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T14)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- National Diploma in Electrical Engineering or equivalent - NQF Level 6.
- B-Tech / B.Sc. in Electrical Engineering - NQF Level 7 will be an added advantage.
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Computer Literacy – Office Applications.
- Code B Driver's Licence.
- 3 Years Junior Management/ Supervisory experience.

Key Performance Requirements

- Plan and Manage the Business Unit's Revenue Management functionality through implementation of Revenue Management Service Installations and Service Alterations associated with the design, development and alignment of policies, procedures, systems and controls guiding critical interventions, applications and outcomes and, providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the

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- Municipality's key performance areas and service delivery objectives.

Additional KPA

- Knowledge of Revenue Enhancement Strategies.

MANAGER (OVERHEAD MAINS & STREET LIGHTING) (ISF700240)

Ref No: ESS21/25

Duration of Employment

Permanent

Place of Work

Overhead Mains and Street Lighting

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Male or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T14)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- National Diploma in Electrical Engineering or equivalent - NQF Level 6.
- B-Tech / B.Sc. in Electrical Engineering - NQF Level 7 will be an added advantage.
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Computer Literacy – Office Applications.
- Code B Driver's Licence.
- 3 Years Junior Management/ Supervisory experience.

Key Performance Requirements

- Plan and Manage the Business Unit's Maintenance and Construction functionality through implementation of Construction, MV, LV & Maintenance Projects associated with the design, development and alignment of policies, procedures, systems and controls guiding critical interventions, applications and outcomes and, providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality's key performance areas and service delivery objectives.

MANAGER (PRIMARY SUBSTATION) (ISF700405)

Ref No: ESS22/25

Duration of Employment

Permanent

Place of Work

Primary Substation

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Male or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T14)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- National Diploma in Electrical Engineering or equivalent - NQF Level 6.
- B-Tech / B.Sc. in Electrical Engineering - NQF Level 7 will be an added advantage.
- Computer literacy – Office Applications.
- Code B Driver's Licence.
- 3 Years at Junior Management/ Supervisory level experience.

Key Performance Requirements

- Plan and Manage the Business Unit's Maintenance and Construction functionality through implementation of HV and MV Maintenance, associated with the design, development and alignment of policies, procedures, systems and controls guiding critical interventions, applications and outcomes and, providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality's key performance areas and service delivery objectives.

Additional KPA

- Conversant with computer applications such as Microsoft word, Microsoft Excel, Microsoft PowerPoint etc.

FOREMAN (CREDIT METER, BULK, PREPAID) (ISF700055)

Ref No: ESS23/25

Duration of Employment

Permanent

Place of Work

Metering and Tariffs

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 440 952,65 - R 572 376,74 p.a. (T12)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4).
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 5 Years relevant experience of which 1 year must be at Supervisory level.

Key Performance Requirements

- Coordinate and control the tasks and activities associated with the Credit, Bulk and Prepaid Meters Maintenance in the Section, inclusive of monitoring and implementing procedures, establishing resource requirements, planning and scheduling work programs and evaluating outcomes, monitoring and attending to deviations in productivity and performance and attending to specific administrative and information reporting requirements and processes.

FOREMAN (INSTALLATION) (ISF700058)

Ref No: ESS24/25

Duration of Employment

Permanent

Place of Work

Installation Audit

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 440 952,65 - R 572 376,74 p.a. (T12)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4 plus Certificate in Switching (MV).
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 5 Years relevant experience of which 1 year must be at Supervisory level.

Key Performance Requirements

- Coordinate and control the Shock Report, Tampering and Audit Installation operations through the application of laid down procedures with respect to the execution of operational plans and priorities, evaluation of personnel resource capabilities and efficiencies and implementation of corrective measures/ interventions in order to ensure optimum functionality levels are maintained supporting the accomplishment of service delivery objectives.

FOREMAN (UNDERGROUND CABLES MV) (ISF700242)

Ref No: ESS25/25

Duration of Employment

Permanent

Place of Work

Underground Mains

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 440 952,65 - R 572 376,74 p.a. (T12)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4.
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Code B Driver's Licence.
- 5 Years relevant experience of which 1 year must be at Supervisory level.

Key Performance Requirements

- Coordinate and control the tasks and activities associated with the underground MV, faults and Construction in the Section, inclusive of monitoring and implementing procedures, establishing resource requirements, planning and scheduling work programs and evaluating outcomes, monitoring and attending to deviations in productivity and performance and attending to specific administrative and information reporting requirements and processes.

TECHNICIAN (ISF700712)

Ref No: ESS26/25

Duration of Employment

Permanent

Place of Work

Technical Support

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 373 502,38 - R 484 829,02 (T11)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- National Diploma/ National N Diploma in Electrical Engineering (Heavy Current) or equivalent - NQF Level 6.
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Computer Literacy - Office Applications.
- Code C1 Driver's Licence.
- Will be required to obtain PrDP.
- 1 Years post qualification Electrical Engineering experience.

Key Performance Requirements

- Coordinate the set-up, work in progress and completion of specialized tasks activities

associated with the installation and maintenance of Traffic Signals and Telephones, etc, guiding personnel and attending to routine/ general administrative recording requirements in the Sub-Section.

INSTALLATION INSPECTOR X2
(ISF700066/067)

Ref No: ESS27/25

Duration of Employment

Permanent

Place of Work

Metering and Tariffs

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 296 845,52 - R 385 315,56 (T10)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4.
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Wireman's Licence Certificate.
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 3 Years post qualification experience.

Key Performance Requirements

- Coordinate the set-up, work in progress and completion of specialized tasks activities associated with the service installation, maintenance and repairs to electricity meters, guiding personnel and, attending to routine/ general administrative recording requirements in the Sub-Section.

ARTISAN (ELECTRICIAN)
(ISF700255)

Ref No: ESS28/25

Duration of Employment

Permanent

Place of Work

Underground Mains

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 296 845,52 - R 385 315,56 (T10)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4.
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment

- Computer Literacy - Office Applications.
- Code C1 Driver's Licence with PrDP.
- 2 Years post trade test experience.

Key Performance Requirements

- Coordinate and control the set-up, work in progress and completion of specialized electrical maintenance tasks/ activities associated with Underground LV, Faults and Construction, including, monitoring and correcting support personnel productivity and performance and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

ARTISAN (ELECTRICIAN) X2
(ISF700269/270)

Ref No: ESS29/25

Duration of Employment

Permanent

Place of Work

Overhead Mains and Street Lighting

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 296 845,52 - R 385 315,56 (T10)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4.
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Computer Literacy - Office Applications.
- Code C1 Driver's Licence with PrDP.
- 2 Years post trade test experience.

Key Performance Requirements

- Coordinate and implement the set-up, work in progress and completion of specialized electrical tasks/ activities associated with the Street Lighting Repairs and Maintenance, including, monitoring and correcting subordinates' productivity and performance and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

ARTISAN (ELECTRICIAN)
(ISF700447)

Ref No: ESS30/25

Duration of Employment

Permanent

Place of Work

Secondary Substation

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 296 845,52 - R 385 315,56 (T10)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4.
- Successful Candidate will attend and must pass the Medium Voltage Switching course within three months of appointment and be authorised to operate Medium Voltage System within 12 months of appointment
- Code C1 Driver's Licence with PrDP.
- 2 Years post trade test experience.

Key Performance Requirements

- Perform specialized tasks/ activities associated with the electrical maintenance and shutdown of the Secondary Substations, including, monitoring and correcting the productivity and performance outputs of support personnel and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

**ARTISAN (ELECTRICIAN)
(ISF700467)**

Ref No: ESS31/25

Duration of Employment

Permanent

Place of Work

Primary Substation

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 296 845,52 - R 385 315,56 (T10)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4.
- Will be required to obtain certificate in Switching (MV) within 12 months from the date of appointment).
- Code C1 Driver's Licence with PrDP.
- 2 Years post trade test experience.

Key Performance Requirements

- Perform specialized tasks/ activities associated with the electrical maintenance and shutdown of the Primary Substations, including, monitoring and correcting the productivity and performance outputs of support personnel and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

A written application must be submitted on the Msunduzi Application for Employment form

(Annexure B) - to be obtained from the City Hall, Security Desk, Professor Nyembezi Building on the Ground Floor, Libraries around Msunduzi Area as well as on www.msunduzi.gov.za/careeropportunities.

The form must be filled in completely and signed on the last page. In the event that the application form is not properly completed, the application shall not be considered.

The following attachments are required:

The Application Form.

Detailed CV with three referees with current contact information.

Certified copies of qualifications/certificates, ID, Drivers' License (certified within 3 months or less of closing date).

Applicants are requested to furnish current telephone numbers at which they can be contacted. If there is more than one post advertised in the same Ref Number only one (1) application must have all is required attachments. Applications without the relevant attachments (cv/certificates) will be disqualified

The application needs to be addressed to the Senior Manager: Human Resource Management (A) and be posted in the box provided on the Ground Floor opposite Security in 341 Church Street, Professor Nyembezi Centre. Pietermaritzburg or posted to Private Bag X 321, Pietermaritzburg, 3200. Enquiries Ms. S.Z. Ndlovu, 033 392 2112.

IMPORTANT NOTICE TO APPLICANTS

No late applications will be considered

No faxed or e-mailed applications will be considered

Applications submitted on a Z83 form or any other forms that are not prescribed WILL NOT be considered

All interviews will be done in English.

Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your application to be unsuccessful.

Closing Date: NOV 07 2025 Time: 15H00

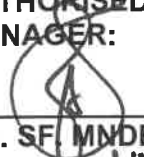
CANVASSING OF COUNCILLORS AND/OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION.

THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS

The Municipality is an equal opportunity, affirmative action employer and it is our intention to promote representivity (race, gender, disability) in the Local Government Sector through filling of these posts. To further the objectivity of representivity within the Msunduzi Municipality, Designated groups identified on each advertised position are encouraged to apply.

Circulated Date: OCT 21 2025

THE ADVERTISING OF THESE POSTS IS
AUTHORISED BY THE MUNICIPAL
MANAGER:


MR. S. MNDIBELE

DATE: 18/10/2025